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NOTTINGHAM CITY COUNCIL CORPORATE PARENTING BOARD

Date: Monday, 19 June 2017

Time: 2.30 pm

Place: Ground Floor Committee Room - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

glandonell

Corporate Director for Strategy and Resources

Governance Officer: James Welbourn Direct Dial: 0115 8763288

1	APPOINTMENT OF VICE-CHAIR	
2	APOLOGIES FOR ABSENCE	
3	DECLARATIONS OF INTERESTS	
4	MINUTES Minutes of the meeting held on 24 April 2017.	3 - 30
5	CHAIR'S INTRODUCTION AND WELCOME	Verbal Report
6	QUALITY ASSURANCE VISITS OF REGULATED AND NON- REGULATED RESIDENTIAL PROVISIONS Report of Director, Children's Integrated Services	31 - 38
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9	CHILDREN IN CARE COUNCIL	Verbal Report
10	KEEP ON CARING	Verbal Report

11 CHAIR'S UPDATE

12 FORWARD PLANNER

13 FUTURE MEETING DATES

To approve the following meetings in 2017/18:

17 July 2017; 18 September 2017; 20 November 2017; 15 January 2018; 19 March 2018.

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

Verbal Report 47 - 48

NOTTINGHAM CITY COUNCIL

CORPORATE PARENTING BOARD

MINUTES of the meeting held at LB 41 - Loxley House, Station Street, Nottingham, NG2 3NG on 24 April 2017 from 2.31 pm - 4.07 pm

Membership

Present Councillor Liaqat Ali Councillor Jim Armstrong Councillor Sue Johnson Councillor Sally Longford Councillor David Mellen (Chair) Councillor Wendy Smith Councillor Marcia Watson Councillor Sam Webster <u>Absent</u> Councillor Glyn Jenkins Councillor Ginny Klein

Colleagues, partners and others in attendance:

Mark Ball		Edge of Care Hub Manager
Helen Blackman	-	Director, Children's Integrated Services
Melanie Bracewell	-	Nottingham University Hospitals NHS Trust
Clive Chambers	-	Head of Service – Safeguarding and Quality Assurance
Steve Comb	-	Head of Children in Care
Sarah Fielding	-	Director of Education
Kathryn Higgins	-	Nottingham University Hospitals NHS Trust
Jasmin Howell	-	Tenancy and Estates Manager, Nottingham City Homes
Sam Oliver	-	Children in Care Council
Racheal Osborne	-	Missing Childrens Team
Jon Rea	-	Engagement and Participation Lead Officer
James Welbourn	-	Governance Officer
Jordan Whatman	-	Project Officer, Children in Care

52 APOLOGIES FOR ABSENCE

Councillor Glyn Jenkins	-	personal reasons
Councillor Ginny Klein	-	other Council business

Sam Flint TM Gill Moy Valerie Marshall

53 DECLARATIONS OF INTERESTS

None.

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54 <u>MINUTES</u>

The minutes of the meeting held on 23 January were agreed as a true record and signed by the Chair.

55 THE RESPONSE TO MISSING CHILDREN

Clive Chambers, Head of Safeguarding and Quality Assurance, introduced a report setting out the local arrangements in place to respond to children who go missing from home or care.

The following points were highlighted:

- (a) the local multi-agency guidance needs to be updated, with the key change being replacing the term 'Absent'. It was introduced to reflect national Association of Chief Police Officers which was developed to differentiate between different types of missing persons. The national guidance has been updated and the term 'Absent' has been replaced with 'Missing' (no risk) When the 'Absent' category is amended, there will not be a huge change to local practice as in Nottingham, absence and missing children are treated in the same way;
- (b) when a child goes missing, the circumstances around what encouraged the child to leave are looked at (otherwise known as the 'push and pull' factors). A return interview will be used when a child goes missing on two or more occasions (or potentially one occasion where the child is vulnerable, e.g. child sexual exploitation is possible). The return interview will always been conducted by an independent party;
- (c) a significant proportion of those children/young people who did not have a return interview failed to agree to engaging in this process;
- (d) a letter will be sent out to first time missing people offering support, as well as signposting to the relevant organisations that can provide this help. If there is a second time missing person (or a first time vulnerable person), then they will be offered a return interview;
- (e) after subtracting the children who were reported missing for the first time there were 1,484 episodes regarding 354 individual children in the city that should have had return interviews;
- (f) there was approximately a 60% completion rate for the return interview when figures were last available;
- (g) Nottingham City Council have worked alongside the Police to develop a leaflet that is child friendly and focuses on the expectation that a return interview will be carried out;

Following questions from Councillors, further information was provided:

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- there is no definitive time period where children have to be missing before a media appeal would be put out. There is a risk assessment approach taken on a case by case basis at a senior level. There have been occasions when it has been decided not to use the media, where this is felt to have the potential to increase the young person's vulnerability;
- (j) as a result of a return interview, there are several actions that could arise. Sometimes, it could be signposting to relevant support. At the other end of the scale, an adult of concern could be identified;
- (k) there is an overlap between missing children and children at risk of sexual exploitation. Analysis of return interviews considers whether a name is given that is unknown, connections can be made in this way and additional child sexual exploitation concerns can be identified.

RESOLVED to note the content of the report.

56 EDUCATIONAL ATTAINMENT OF CHILDREN IN CARE

Jasmin Howell, Service Manager of the Virtual School introduced a report on the educational attainment of children in care (CIC). This report provided an update of the work of the Nottingham City Virtual School and provided details of attainment in the 2015-16 academic year.

The following points were highlighted:

- the Virtual School ensures that CIC are receiving appropriate education, and that they have a 'smart' action plan to see what interventions are needed. This action plan also ensures that these interventions are put in place;
- (b) currently, 80% of CIC have a Personal Education Plan (PEP) in place. Those that are in Further Education or higher education are being supported with plans;
- (c) a strategy for early years CIC is being developed to enable a smooth transition to school;
- Pupil Premium Plus (PPP) is money received from central government. Applications come into the Virtual School for funding for CIC. All schools have been able to reapply for funding over and above £1,900 (which applies to years 5, 6, 10 and 11). 17 schools in total applied for the funding, which totals around £17,000 of additional money;
- (e) so far, no applications for PPP have been declined, but every request has been monitored, and in some cases returned to the school if their initial proposal wasn't satisfactory;
- (f) at Key Stage 1 (KS1) CIC are:
 - performing in line with schools nationally;
 - Performing above average for all measures related to CIC, but below average for non-disadvantaged children;

Following questions from Councillors, further information was provided:

- (g) the figures on PEPs are quality assured. The aim is to get the figure receiving them to 95% from the current 80%;
- (h) only one CIC was excluded during the period 15-16;
- there are some CIC placed in schools rated as inadequate by OFSTED, which is usually a consequence of the school's rating changing whilst the child is there. The ambition of the service is not to place new CIC in schools with this rating;
- (j) the statistics in the report apply to 44 children who are spread over a large number of schools.

RESOLVED to:

- (1) note the recent trends and current levels of educational attainment for Nottingham City's CIC in comparison to the performance of all children and CIC nationally;
- (2) note the current work and interventions of the Virtual School to promote and support the educational achievement of Nottingham City looked after children.

57 <u>CHILDREN IN CARE COUNCIL - HAVE YOUR SAY SURVEY RESULTS</u> 2016

Jon Rea, Engagement and Participation Lead introduced a report outlining the Have Your Say results from 2016.

The following points were highlighted:

- the Red/Amber/Green (RAG) rating in the slides (attached to this minutes pack) indicates the degree of scrutiny that the CIC Council would like the Board to pay to certain issues;
- (b) there has been increased work with the National Youth Advocacy Service (NYAS) and the Complaints Service regarding reaching out to CIC;
- (c) not one child or young person said that they weren't being listened to;
- (d) there are three separate charter commitments related to seeing that children have the right place to live as quickly as possible;
- (e) 62% of CIC felt that they were doing well at school. Only 16% didn't know about their PEP and whether they were happy with it. 10% were never happy with their PEP;

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- (f) overall there has been a more settled experience for CIC. Over 70% thought that their care was good, or very good;
- (g) most young people thought that they had the skills necessary for independent living, and wanted more training and skills to become a responsible tenant;
- (h) three corporate CIC Council meetings will investigate the red and amber markers. There will also be a reference group meeting with NYAS;
- (i) 180 social workers are being trained to enable CIC to have access to the Mind of My Own (MOMO) application. MOMO is a smart phone App where CIC can get in touch with care workers. With MOMO, the young person can, at any time send a message which will be picked up by a social worker;
- (j) there is currently an incentive for people to return the Have Your Say form; an example of this incentive would be a leisure pass;
- (k) the Leaving Care service has good relationships with Nottingham City Homes (NCH). There are also 'stay put' arrangements to stay with a foster carer beyond the age of 18 if this is required.

RESOLVED to:

- (1) recognise the hard work done by the Children in Care Council in the planning, delivery and analysis of the Have Your Say survey, and to acknowledge their vital role in the co-production of services across children's social care;
- (2) implement the findings of the 2016 Have Your Say survey as appropriate.

58 EDGE OF CARE PROVISION

Mark Ball, Edge of Care Hub Manager introduced the report on Edge of Care Provision.

The following points were highlighted:

- (a) in the last financial year there were two children from one family accommodated. Two other children were made subject to supervision orders;
- (b) expenditure on the Edge of Care Hub for 16/17 came in under the £658,000 that was projected;
- the Edge of Care CAMHS (Child and Adolescent Mental Health Service) is going from strength to strength. This helps ensure that children's voices are being heard;
- (d) ways to expand the Edge of Care Hub are being investigated to include an adult mental health worker; additional work into how this could be funded is needed.

RESOLVED to note the service being provided by the Edge of Care Hub, and to monitor progress made year on year.

59 <u>THE HEALTH OF CHILDREN IN CARE OF THE LOCAL AUTHORITY 2016</u> /17

Kathryn Higgins and Melanie Bracewell from Nottingham University Hospitals NHS Trust introduced a report on the health of Children in Care of the Local Authority 2016/17.

The following points were highlighted:

- the role of the Designated Nurse is now strategic, based within the City Clinical Commissioning Group (CCG). Melanie herself still has a dual role, working as a health provider within NUH and as a designated professional within the CCG;
- (b) funding from NHS England has been secured for a project to support with Health data collection and reporting. The aim of this work will be to improve data collection and reporting in line with statutory guidance, and to ensure the data collected is meaningful, and will link in with NHS England;
- (c) a large piece of work over the past 12 months has been around supporting the health of Unaccompanied Asylum Seeking Children. This has included scoping health services required and the impact of this cohort of young people on these services, and improving links with the Local Authority. More recently Health have received an invite to join a wider regional group.

RESOLVED to:

- (1) note that health providers supported by the Designated Professionals will continue to work with the Nottingham CIC Service Improvement Forum and associated working groups with the aim to improve the health outcomes for Children in Care. The Designated Professionals will continue to encourage the City Local Authority to engage alongside the County Local Authority in this Forum;
- (2) note that health providers supported by the Designated Professionals will continue to work with the Local Authority and other partner agencies in planning for and providing health provision for Unaccompanied Asylum Seeking Children and young people placed in Nottingham City.

60 CHAIR'S UPDATE

The Chair gave attendees an update on activities over the past couple of months:

 there will be a full report on the OFSTED inspection into children's safeguarding in June. In summary, there were issues that were areas for improvement, and relevant teams are already aware of these. The Board appreciated the extra work that went into the OFSTED inspection, in addition to the stress endured by staff that had to deal with the inquest; Corporate Parenting Board - 24.04.17

- over 40 care leavers attended a celebration event at the Council House;
- the young men involved in the rooftop standoff in Dunkirk were both well known to the Youth Offending Team (YOT) the YOT worked with the Police to bring about a conclusion to the incident.

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Children in Care and Care Leavers' Have Your Say 2016 Results Summary

Presented by Jon Rea and Sam Oliver



Children and Young People's views on our CiC Charter commitments

- Questions in the survey are based on the commitments made by the Corporate Parenting Board in the Children in Care and Care Leavers' Charter.
- This is a perceptual survey including both qualitative and quantitative questions.
- The data from the survey provides insight into the lives of those children and young people in or recently leaving our care: how they use services, what works well for them and what doesn't, and the things they need in order to achieve good outcomes.
- CiC Council assess the survey findings using a RAG traffic light system to indicate the areas they want the Corporate Parenting Board to prioritise for action and/or improvement. These are incorporated into the strategic action plan.



Children and Young People's views on our CiC Charter commitments

- 730 questionnaires were sent out to children aged 3 and over this year i.e. both full survey and 'easy read' versions.
- There were 135 usable returns achieving an 18.5% response rate, a very slight reduction on the 19% response rate in 2015. There has been a 5% increase in the actual number of responses since 2015.
- This year 56% of respondents were male and 44% female. There was an increase in the proportion of both under 11s and 11-14s completing the survey and an accompanying decrease in the percentage number of 15+ completing.
- 32% of survey respondents were from Black and Minority Ethnic (BME) backgrounds. This continues an upward trend from 29% in 2014 but remains an under-representation overall as 39% of the CiC receiving the survey were BME.



Summary of findings

In making their assessment the Children in Care Council use a traffic light system to rate the survey results:

- GREEN for something they think is performing well
- AMBER for something that they think isn't performing as well as it could and needs attention
- RED for something they think which isn't performing well and needs immediate attention



Charter commitment 1:

We will treat all our children and young people with respect and with regard to their age and understanding

2012	2013	2014	2015	2016
GREEN	GREEN	GREEN AMBER	AMBER	GREEN



Charter commitment 2:

We will give our children and young people enough time and help to understand (and be happy) with their circumstances

2012	2013	2014	2015	2016
RED	AMBER	AMBER	AMBER RED	GREEN AMBER



Charter commitment 3: We will make sure they know about the advocacy and complaints services in case they want help to have their views heard or are unhappy with us

2012	2013	2014	2015	2016
RED	AMBER	GREEN AMBER	RED	AMBER RED



Charter commitment 4: We will listen to our children and young people

and involve them in planning for their care

2012	2013	2014	2015	2016
AMBER	GREEN	AMBER	AMBER	GREEN



Charter commitment 5a: We will keep our children and young people safe and well by: Seeing that they have the right place to live as quickly as possible

2012	2013	2014	2015	2016
GREEN	GREEN	RED	GREEN	AMBER RED



Charter commitment 5b: We will keep our children and young people safe and well by: Making sure that this home is stable and keeps them safe

2012 2013 2014 2015 2016 GREEN GREEN AMBER GREEN AMBER



Charter commitment 5c: We will keep our children and young people safe and well by: Giving them the right support to be as healthy as possible

2012	2013	2014	2015	2016
RED	AMBER	AMBER	AMBER	AMBER



Charter commitment 6: We will help our children and young people to enjoy themselves

Overall feedback shows a wide range of participation in all kinds of activities. As with last year there are increasing numbers involved in sport and physical activity, less focus on computer games and entertainment and lots of time spent with friends.



Charter commitment 7: We will help them to achieve at school and elsewhere to the very best of their ability

2012	2013	2014	2015	2016
GREEN	AMBER	GREEN	AMBER	GREEN AMBER



Charter commitment 8:

We know that a change of home, carer, social worker or school can easily cause problems for a child or young person so we promise to do all we can to prevent such changes unless they are absolutely necessary to keep the child or young person safe and well

2012	2013	2014	2015	2016
AMBER	RED	RED	RED	AMBER RED



Charter commitment 9:

We will make sure that a child or young person stays in touch with their birth family and friends as much as possible, considering their safety and wellbeing

- •Slightly more than half of respondents don't see their families as much as they want
- •The number of Care Leavers reporting that they have made new friends since leaving care is growing



Charter commitment 10:

We will help our children and young people to plan for and achieve a successful journey into independent adulthood

2012	2013	2014	2015	2016
GREEN AMBER	AMBER	GREEN	AMBER	AMBER



Summary of HYS 2016 RAG rating

2 **GREEN** – CiC and CLs perception is that they are happy that they are treated with respect; and are listened to and involved in planning for their care

2 **GREEN/AMBER** – CiC and CLs perception is that they are generally have enough time and help to understand their circumstances; and receive enough support to achieve in school and elsewhere

3 AMBER – CiC and CLs perception is that more needs to be done around ensuring a safe and stable home; have enough support to be as healthy as possible; helping prepare to leave care

3 AMBER/RED – CiC and CLs perception is more needs to be done to ensure awareness and access to the advocacy and complaints service; ensuring the right place to live as soon as possible; and improving consistency to reduce the amount of unnecessary change in their lives

0 RED



Priority areas for the Children in Council in 2017-18

Corporate Children in Care Council meetings (held once a term)

- Having the right place to live at the right time
- Reducing change in the care journey
- Building skills for independent living

Working directly with services

- Improving awareness about and access to advocacy and complaints



Overall rating for the way Nottingham City Council is taking care of Children in Care and Care Leavers

Children in Care Council Rating:

2012	2013	2014	2015	2016
GREEN	GREEN	AMBER	AMBER	AMBER





CORPORATE PARENTING BOARD – JUNE 2017

Title of paper:	Quality Assurance Visits of Regulated a Provisions	and Non-regulated Residential		
Director(s)/ Corporate Director(s):	Helen Blackman – Director, Children's Integrated Services	Wards affected: All		
Report author(s) and contact details:	Kay Sutt – Service Manager, Residential Services and Targeted Support 0115 8765667 kay.sutt@nottinghamcity.gov.uk			
Other colleagues who have provided input:				
Date of consultation with Portfolio Holder(s) (if relevant)				
Relevant Council Plan Key Theme:				
Strategic Regeneration and Development				
Schools				
Planning and Housing				
Community Services				
Energy, Sustainability and Customer				
Jobs, Growth and Transport				
Adults, Health and Community Sector				
Children, Early Intervention and Early Years				
Leisure and Culture				
Resources and Neighbourhood Regeneration				
Summary of issues (including benefits to citizens/service users):				

Regulation 44 of The Children's Home (England) Regulations 2015 requires monthly visits to be completed to all children's homes and units run by a Local Authority, or independent registered children's home provider, by a person referred to as a Regulation 44 visitor not employed at the home nor directly responsible for it.

The visitor must compile a written report of their findings, which must be submitted to the registered responsible provider and Ofsted within four weeks of completion of the visit.

The purpose of the Regulation 44 visits is to ensure that all the children and young people within the placement are being appropriately cared for, and that their individual assessed needs are being met in line with their care plans and (England) Regulations and Standards 2015.

This is achieved through a combination of:

- a) Examination of all appropriate written records and reports, with particular reference to daily logs, significant event and notifiable incidents including any complaints or compliments received. Before an inspector can read a child or young person's file they must have written or verbal consent from the child or young person themselves. In the case of a child or young person with complex disabilities where communication is not possible permission must be sought from parents / carers.
- b) Interviewing children / young people, parents, relatives other professionals and staff as they feel necessary to establish the standard of care being provided.

The independent person must produce a report about a visit, and form an opinion as to whether the children / young people are effectively safeguarded and the conduct of the home promotes children's wellbeing.

The visitor's report may recommend actions for the Registered Manager to take in order to improve the general running of the home.

Members of the Corporate Parenting Board and other relevant professionals including colleagues from Human Resources, Service Managers, Local Councilors, Nottingham City Homes, Placements Service and our Internal Commissioning Team are included on the rota managed by the Service Manager.

Before people are recruited onto the Regulation 44 Rota, the Service Manager establishes if they have the relevant experience, skills and qualifications to be on the rota. Once this is established they attend a training course to look in detail at the standards and regulations, and the role they are expected to perform. They are also given advice on whom to contact and liaise with should they come across a serious safeguarding concern during the course of their inspection.

In April of last year the Service Manager also created a rota for Nottingham City council's semiindependent homes to be quality assured on a regular basis. These homes were specifically set up to support young people leaving the care of the Local Authority to further develop skills before living independently in accommodation of their own. These homes are not registered under Ofsted as there is no legal requirement to do so, hence why we have set up a rota to have them regularly inspected. Managers from the Council's internal Residential Service and Leaving Care Service, Targeted Support Team and Targeted Support Hub Team including a volunteer with relevant skills have all been a part of this rota. An unprecedented move included the opening of a further three bed semi-independent home for care leavers. We now have a total of five semi-independent Units. It involved close partnership working with Nottingham City Homes which has culminated in the Council being able to offer value for money and a less expensive alternative to private provision. Since our six bed semi-independent home was de-registered, outcomes for young people have continued to improve in general and young people have successfully been prepared to move into accommodation of their own. The project was so successful that in October 2014 Nottingham City Council and Nottingham City Homes won the Chartered Institute of Housing's Innovation of the Year Award, for their partnership working in providing excellent accommodation and vital support to vulnerable young people at a critical stage in their lives. Again in April 2015, MJ Awards judges commended the project for its innovation in Social Care.

In April 2015 Managers from within Nottingham City Council received training in order to carry out quality assurance visits on all five of the councils semi-independent homes, the aim being to further improve the service as well as ensure that the accommodation for our Care Leavers is of the highest quality and standard, and that sufficient safeguards are in place which are suitable for the young people's needs. During their quality assurance visits Managers will check running records, health and safety compliance, reports, pathway plans as well as speaking to young people, Social Workers, parents / carers and Personal Advisors to ensure that they are receiving a good, safe and appropriate service. The visitor will also check the fabric and decor of the buildings and homes, to ensure that they continue to be of good and excellent quality. Once the visit is concluded a report is produced by the visitor and is passed to the Service Manager for Residential and Targeted Support and Head of Service for Children in Care, to scrutinize and ensure that they are being run as efficiently and effectively as possible and that the homes are operating to a good and safe standard. The report will also go to the Managers of the semi-independent homes, as visitors can and will make recommendations for further improvement as well as commend what is working well. These visits take place on a quarterly basis.

For private providers of semi-independent accommodation for Nottingham City Care Leavers, our

internal Placements Service carries out quality assurance and compliance visits.

R	Recommendation(s):				
1	To support continued involvement and recruitment of relevant independent professionals undertaking Regulation 44 visits and to welcome member's involvement in quality assurance visits of unregulated semi-independent homes for care leavers.				
2	Corporate Parenting Board to continue to receive regular updates in respect of outcomes of visits.				

1 REASONS FOR RECOMMENDATIONS

- 1.1 Due to the nature of the provision, it is imperative that the Service is scrutinised independently to ensure it is delivering cost-effective services and improving outcomes for children in care. People carrying out Regulation 44 and quality assurance visits on our semi-independent homes can make recommendations to improve practice, as well as ensuring in our regulated children's homes that 2015 regulations and standards are being adhered to and that children are effectively safeguarded, and that the homes are conducted in a way that promotes their well-being.
- 1.2 Since April 2011 Regulation 44, previously called Regulation 33, visits have been undertaken in all Children's Homes within Nottingham City's internal Residential provision.
- 1.3 In the last three months Regulation 44 Visitors have identified recent performance issues such as:

Ensuring all staff supervision files are signed, young people have copies of the children's guide in their bedrooms, the removal of a notice board from a dining room and ensuring that new staff member's training records are updated on the home's training matrix.

Each visitor formulates an Action Plan which is completed by the Registered Manager and checked by the visitor on the next visit. Recommendation / Action plans have continued to be varied, due to having a good mix of visitors who are from different professional backgrounds which has continued to serve to improve how each of the homes operate.

1.4 Ofsted look closely at regulation 44 reports and use the content during their inspections to check that action plans have been addressed by the Registered Manager and staff team. Ofsted continue to be rigorous with their Ofsted ratings. In April 2015 came the launch of the new Standards and Regulations with the aims to further drive and support improvement, and raise expectations by setting even higher standards of performance and effectiveness in children's homes as well as providing a sharp challenge and incentive to act where improvement is needed.

- 1.5 Nottingham City council has seven Registered Homes, which includes a Short Breaks Unit. Last year all of our homes were rated as 'Good' or 'Outstanding'. Currently Ofsted have rated one of our homes as 'Outstanding', one as 'Good with Outstanding features', four as 'Good' and one as 'Requires Improvement' which we are working very hard to bring back to 'Good'.
- 1.6 The Reports continue to be very positive with Regulation 44 visitors describing the Homes as generally small and cosy, well maintained, and nicely decorated with a very homely feel.
- 1.7 Visitors also commented as follows:

"New staff have a full induction and training programme with reviews after three and six months".

"Managers report that staff are consistently enthusiastic and committed, demonstrating a passion for working with young people with disabilities, adopting an approach to care that is not necessarily the traditional one, but one which is appropriate to the needs of the young people".

"Colleagues at the home have a comprehensive range of training and development opportunities and, having looked at the training file, many have accessed relevant safeguarding training. Colleagues are supervised monthly and team meetings take place".

"The home was very welcoming and secure. We were asked to show our ID badges on entering and to sign in on arrival and to sign out on leaving. The home was surrounded by high fencing and gates were locked. The home was appointed to a very high standard and had been recently enhanced with a sensory garden, designed by the young people".

"Good practice is consistent – new starters have been inducted very positively, and are integrating with the pre-existing staff culture".

"The files show lots of activities which the young people enjoy such as disco, bowling, youth club as well as the unit holidays, jigsaws and books".

1.8 Regulation 44 visitors as part of their role contact parents / carers, relatives and Social Workers for their views on the care their child is receiving from the home or Short Breaks Unit. Parents on the whole are very complimentary about the care their child receives. Visitors included some of the following comments from parents, Social Workers and carers in their reports:

"Mum was very positive about her child in the home and feels they are settled – praised a particular staff member who she described as having a positive working relationship with her child and appreciates that they can be difficult to look after but is hopeful that the home can be the settled environment that her child needs".

"I spoke to a parent of LT over the phone. She was full of praise for the home and couldn't say anything critical. Her daughter's key worker in her opinion is amazing as

are all the staff that she has come in contact with. Any problems that she or her daughter has are quickly addressed and resolved".

"I spoke to the young person's allocated Social Worker, who stated that they are very settled at the home despite only being there a relatively short space of time. The Social Worker stated that they receive an update every Monday about what the child has been doing over the weekend; this update also includes photographs. The Social Worker said that staff have been very good with the child and they genuinely seem to like them and vice versa. The child is involved in decisions at the home and is encouraged to make choices. The child said that if they were given something for dinner that they did not like they would inform staff members and they would be allowed something else to eat. The Social Worker had no concerns about the care provided by the staff at the home".

1.9 Young people too are very complimentary about the care they receive in the homes with hardly any complaints. Visitors included the following in their reports:

"Spoke to young person, stated there were no concerns, was not very vocal himself, I asked if they were happy at the home and got on with everyone and they said yes. When I asked if they had any concerns they said no".

"Spoke to the young person who informed me they had been living at the home for three months. They said living here is alright, they feel that all the staff are approachable and they get along with them".

"I spoke to one of the young people who gave me a tour of the Unit. They like being at the home, their favourite thing is listening to music on their CD player where their favourites are Jess Glynne and One Direction. They would like to come to the Short Breaks Unit more often (they are currently allocated 75 nights per year.) They are particularly attached to having a 'star blanket' on their bed when they stay and enjoy going swimming, bowling and to the cinema".

"Spoke to young person – when I first arrived they were a little agitated I don't think they knew what about. Given time they came round. Clearly whilst some of their behaviours are challenging they had a good rapport with the staff, they know them well and how best to handle them when they are being difficult. They had been to Blackpool. They helped to plan the holiday and what they did when they were there. Photos have been taken to put into their life book. They had a room next to the staff team. Their behaviour was exemplary and this was feed back to them. When repeated in front of me their face beamed. A special moment had been the young person writing their name and the 2 staff member's names in the sand".

- 1.10 Young people are also aware of how to make a complaint should they not be happy about anything, and have access to an Independent Advocate.
- 1.11 Unit Managers receive regular supervision, and Operational Management meetings take place on a monthly basis with development days taking place quarterly where any current issues or relevant themes / on-going issues are raised and discussed. The Management Team within Residential have a vision for the next 12 months and beyond for both their individual homes and the Residential Service as a whole. As a Team they are united in their strong and passionate vision to further raise the standards of care they offer to the city's most vulnerable children and young people.

- 1.12 The number of missing young people continues to fluctuate in Nottingham City's one short-term home, depending on the young people placed there. The long-term homes generally have very few missing episodes as young people are more settled. Each home has an individual policy on steps to take to prevent young people from going missing in the first place, in line with the children's homes amended Regulations which came into force in January 2014.
- 1.13 All Children and Young people have access to education and / or employment, all of which is recorded in the Regulation 44 reports. A good proportion of our young people in our semi-independence homes and long term homes are in some form of work or education.
- 1.14 Staff members continue to work very closely with the Virtual School Head in supporting our children and young people in school, and ensuring that educational packages are put in place for those children who don't currently have a school placement. Staff members have high aspirations for the children and young people, and achievements are celebrated as a matter of high priority. Nottingham City each year holds an awards ceremony, in which most of our young people attend and receive a certificate of achievement for which they are always extremely proud.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

2.1 Residential Services, since April 2011, has been re-configured into a Small Group Homes Model which is an umbrella term. The specifics are set out below:

There are now thirteen settled beds in five Children's Homes, including a four bed home for children and young people with complex disabilities, four emergency beds in one home and an increase from sixteen to eighteen semi-independence beds within the last year.

Our Short Breaks Unit continues to offer eleven beds for children and young people with disabilities.

- 2.2 Regulation 44 visits and quality assurance visits are an important quality assurance process, and also serve as a safeguarding measure for children in care and Care Leavers. They are able to inform practice and performance and ensure young people have access to someone independent, should they need to complain or disclose information about the care and service they are receiving.
- 2.3 Regulation 44 visits are also a legislative requirement, and completed reports are sent to Ofsted on a monthly basis. Reports will also be sent to the Unit Manager of a child who lives in the home.
- 2.4Quality assurance reports are sent to the Service Manager, Service Head and the Managers of the semi-independent homes to aid scrutiny for further development and improvement.

3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

3.1 Not undertaking Regulation 44 - undertaking Regulation 44 visits is a requirement of statutory guidance. The local model for delivering this is well established, and delivers value for money. Therefore this is not an option that could be explored.

4 <u>FINANCE COLLEAGUE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR</u> <u>MONEY/VAT)</u>

4.1 The re-configuration of Children's Residential Services continues to be cost effective for Nottingham City. Internal beds remain cost effective, and are currently in line with or lower than external provisions. Also the increase in internal beds prevents some young people from being placed outside of the City; it is good practice wherever possible to keep children and young people near their family, friends, school / college and within the City they have grown up in and are familiar with.

5 <u>LEGAL AND PROCUREMENT COLLEAGUE COMMENTS (INCLUDING RISK</u> <u>MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND</u> <u>PROCUREMENT IMPLICATIONS)</u>

- 5.1 Regulation 44 reports include legislative requirements, amended to meet new Regulations and Standards, April 2015.
- 5.2 Reports also record and capture information in relation to young people's offending and anti-social behaviours.
- 5.3 Reports also detail how young people's cultural and diversity needs are being met within their identified Care Plan.

6 STRATEGIC ASSETS & PROPERTY COLLEAGUE COMMENTS (FOR DECISION RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)

6.1 None.

7 EQUALITY IMPACT ASSESSMENT

7.1 Has the equality impact of the proposals in this report been assessed?

No

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An EIA is not required because: (Please explain why an EIA is not necessary) Not required as the report does not contain proposals or financial decisions

8 <u>LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR</u> <u>THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION</u>

8.1 None.

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

9.1 None.

CORPORATE PARENTING BOARD – JUNE 2017

Tit	e of paper:	: Adoption and Permanency							
	ector(s)/ porate Director(s):	Helen Blackman – Director, Children's Integrated ServicesWards affected: All							
-	oort author(s) and tact details:	Sonia Cain, Service Manager Fostering & Adoption, Sonia.cain@nottinghamcity.gov.uk							
	er colleagues who e provided input:	Sharon Clarke, Service Manager Childre Sharon.clarke@nottinghamcity.gov.uk							
	e of consultation wit elevant)	th Portfolio Holder(s)							
Del	avent Council Dien I	/au Thamai							
Stra	evant Council Plan I itegic Regeneration a ools								
	nning and Housing								
	rgy, Sustainability and	d Customor							
	Jobs, Growth and Transport								
	dren, Early Intervention								
	sure and Culture								
	ources and Neighbou	Irhood Regeneration							
Sur	nmary of issues (inc	luding benefits to citizens/service user	s):						
nun		overview of the permanency performance e report will primarily focus on adoption ac							
Der	ommondation(a)-								
-	commendation(s):	anao to data in relation to Darmananay Dia	pping for Children in Core this						
1		ance to date in relation to Permanency Pla f Adoption, Permanent Fostering or Specia							
2	To present the Adop regular basis.	otion and Permanency report to the Corpor	ate Parenting Board on a						

1 REASONS FOR RECOMMENDATIONS

1.1 It is important that members of the Corporate Parenting Board are kept informed of the activities being undertaken to achieve permanency for those whom the Board have corporate parental responsibility. It is also important that the Board is given the opportunity to comment on current activity.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

- 2.1 Nottingham City continues to make adoption plans for a significant number of children in its care. This is in spite of the number of children nationally being considered for adoption decreasing. We continue to make adoption plans for children with complex medical conditions who belong to a sibling group, have a range of disabilities, or have birth parents with complex histories. Adoption plans continue to be made for these children considered "hard to place" with a firmly held view that if children are unable to live with their birth family, then permanency with another family should be the care plan.
- 2.2 Nottingham City currently has 100 children with adoption plans. The Adoption Service reported a similar figure in the last report to the Corporate Parenting Board. 24 children are currently matched with adopters.
- 2.3 From 1st April 2016 to 31st March 2017 there were 48 children adopted from care. This was a similar figure to last year in spite of many Local Authorities reporting a reduction in the number of adoptions. There have been 3 children adopted so far this year.
- 2.4 We are currently home finding for 22 children. Data relating to this activity is as follows:

Gender

15 of these children are male

7 of these children are female

Age

Under	1 – 5 children
	1 – 3 children
	2 – 1 children
	3 – 5 children
	4 – 2 children
	5 – 2 children
	6 – 3 children
	9 – 1 child

Ethnicity

White British	13 children
White British/Black Caribbean	4 children
Black African	2 children
Pakistan	3 children

Sibling Groups

5 sets of 2 sibling groups 1 set of 3 siblings

- 2.5 We continue to make strenuous efforts to home find for children; we do change plans if this will not be achieved within the set timescale. 15 children currently have plans for their adoption plan to be rescinded. This is where we have exhausted all possibilities to find an adoptive home. Many of these children remain cared for by their foster carer in a permanent arrangement.
- 2.6 For children who we are unable to place with our own adopters, we place with another agency's approved adopters. Two years ago the DfE agreed to fund the interagency placements for children considered "hard to place". From 1st April 2016 to 31st March 2017 Nottingham City Council was able to claim back £243,000 from the DfE. The DfE earlier this year changed the criteria by which it supported interagency placements, in that a child would need to have been in care over 18 months to attract funding. This may then place pressure on our own internal budgets to fund interagency adoption placements, when we cannot match with our own adopters.

2.7 Recruitment

Recruitment of adopters continues to be successful and steady. We currently have 19 prospective adopters who are being assessed and 34 approved adopters waiting to be matched. Along with a number of Local Authorities in the region, we are not currently accepting applications from adopters who only would like to adopt a single child under the age of two, unless they are willing to consider a sibling group, as we have sufficient adopters for children under two. This decision is kept under review.

2.8 Adoption Support Fund

The Adoption Support Fund commenced operating in April 2015. This is a DfE initiative aimed at offering support to adopters, by enabling them to access bespoke therapeutic support for them and their child if they consider it to be beneficial.

During the period April 2016 to March 2017, after we made applications on their behalf, our adopters received £157,092.83 from the Adoption Support fund. This comprised of support for 39 children Post-Adoption Order, 6 children Pre-Adoption Order being made, and 2 children who were subject of Special Guardianship Orders.

Last year there were some changes to how the Adoption Support fund was awarded, with the introduction of 2 separate fair access limits. There is a limit by the fund of £2500 for a specialist assessment. Any assessment over this limit would need to be match funded by ourselves. There is a limit of £5000 per child for therapeutic support; again any support over this amount would need to be match funded by ourselves.

2.9 **Regionalisation of Adoption**

Plans for an East Midlands Regional Adoption Agency (RAA) to be established and operating by 2020 continue. To this end there are now plans for a pilot including Derby City, Derbyshire, Nottinghamshire and Nottingham City (D2N2) to commence in the summer. The pilot will look at reconfiguring current staff into permanence teams, or establishing permanency social workers who will jointly work with children's social workers who are undertaking care proceedings and will progress their adoption plans. It has been evidenced that social workers skilled and experienced in adoption

with a solely adoption caseload will be able to progress adoption faster, and avoid changes of a social worker at significant times in the child's adoption journey.

As well as the establishment of permanency teams / permanency social workers, planning has commenced to bring together the D2N2 Authorities to look at the sharing of adopters, and the matching of children. It is all part of commencing working together in a region.

The DfE has high expectations that Local Authorities and Voluntary Adoption Agencies working together regionally will improve outcomes for adopters, and their children. The child's journey towards adoption should be quicker with timescales improved, and the costs should decrease.

To this end we are fully involved in the life and work of the RAA and making a contribution on behalf of the City.

2.10 Future Reports to the Corporate Parenting Board:

- The progress in relation to Foster Carer Recruitment and Retention, this is an important work stream for the Department in a competitive market. This report will come to the Board in July.
- The Statement of Purpose in relation to both Fostering and Adoption will come to the Board in November for the Boards approval. It is a requirement that this is approved annually.
- This report, in relation to Adoption and Permanency, will come every six months and is planned to come again in January 2018.

2.11 **Permanency Panel**

Nottingham City Council is committed to confirming permanency planning for children. This can be in the form of Adoption, Permanent Fostering or Special Guardianship Orders.

- 2.12 A Permanency Panel has been established in order to ensure proposals made regarding planning meet the needs of children / young people. Proposals are also quality assured with safeguarding responsibilities in mind, and the Panel also provides an additional forum to monitor the Local Authority's financial commitments. The Panel ensures compliance in respect of relevant legislation; Amended Care Planning, Placement and Case Review Regulations (2010), Care Planning and Fostering Regulations (2015), Working Together (2015), Care Planning, Placement and Case Review Regulations (Vol.2, 2015).
- 2.13 Under Care Planning regulations, the consideration of permanence for a child should be considered, if not before, then immediately after a child is accommodated. As such, Social Workers immediately start to care-plan the best route for permanence. The objectives are laid out and viabilities explored, prior to a child's Review at 20 days. The options for a Special Guardianship Order should be presented to the Permanency Panel for scrutiny and approval, before it is confirmed at a Review or submitted to Court. Those children whose plans are to be permanently fostered are agreed at the child's Reviews, prior to being presented to Panel. Those children with a plan of Adoption continue to be subject to Adoption guidance, regulations and processes.

- 2.14 The Permanency Panel is comprised of Service Managers from Children's Neighbourhood Social Work Teams, Children in Care, Fostering and Adoption as well as an Independent Reviewing Officer. Legal advice is also available if required. The Panel reflects upon the proposed plans and ensures that the presented match between the prospective carer and child is viable and appropriate. The Panel considers the information, and measures this against the objective for each child as defined in the Regulations; 'permanence is the long term plan for the child's upbringing... ensure having a secure, stable and loving family to support them through childhood and beyond to give them a sense of security, continuity, commitment, identity and belonging' (Planning Page 20 Regulations, Vol.2, 2015).
- 2.15 The Panel makes recommendations, and these are ratified by the Nominated Senior Manager (Head of Service, Children in Care) and the Director of Children's Integrated Services, both in respect of the plan and the financial expenditure it will incur.
- 2.16 The Panel may not agree to the proposals made, and may either recommend further work or suggest alternative options. It has to be clearly demonstrated that the placement clearly meets the best interests of the child, now and in the future. Expenditure has to be approved via our usual processes.
- 2.17 Inevitably, some plans for permanence will require a package of support. When a package has been agreed and scrutinised by the Service Manager (Fostering and Adoption) it will then be reviewed within one year. Packages of support can include a range of options such as therapeutic support and or financial commitment.

3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

3.1 None

4 <u>FINANCE COLLEAGUE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR</u> <u>MONEY/VAT)</u>

4.1 None.

5 <u>LEGAL AND PROCUREMENT COLLEAGUE COMMENTS (INCLUDING RISK</u> <u>MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND</u> <u>PROCUREMENT IMPLICATIONS)</u>

5.1 None.

6 <u>STRATEGIC ASSETS & PROPERTY COLLEAGUE COMMENTS (FOR DECISION</u> <u>RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED</u> <u>INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)</u>

6.1 None.

7 EQUALITY IMPACT ASSESSMENT

7.1 Has the equality impact of the proposals in this report been assessed?

No An EIA is not required because: (Please explain why an EIA is not necessary) Not required as the report does not contain proposals or financial decisions.

8 <u>LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR</u> <u>THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION</u>

8.1 None.

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

9.1 Amended Care Planning, Placement and Case Review Regulations (2010), Care Planning and Fostering Regulations (2015), Working Together (2015), Care Planning, Placement and Case Review Regulations (Vol.2, 2015). Planning Regulations, Vol.2, 2015 Adoption Minimum Standards.

CORPORATE PARENTING BOARD – JUNE 2017

Title of paper:	Pilot Ofsted Inspection of Children's Services						
Director(s)/ Corporate Director(s):	Helen Blackman – Director Alison Michalska – Corporate Director	Wards affected: All					
Report author(s) and contact details:	Helen Blackman – Director, Children's Integrated Services helen.blackman@nottinghamcity.gov.uk						
Other colleagues who have provided input: Date of consultation wi	th Portfolio Holder(s)						
(if relevant)							
Relevant Council Plan I	Key Theme:						
Strategic Regeneration a	nd Development						
Schools							
Planning and Housing							
Community Services							
Energy, Sustainability an							
Jobs, Growth and Transp							
	Adults, Health and Community Sector						
Children, Early Interventi	on and Early Years						
Leisure and Culture							
Resources and Neighbou	urhood Regeneration						

Summary of issues (including benefits to citizens/service users):

This report introduces what will be a presentation setting out the findings of a pilot Ofsted inspection of Children's Services that took place in January 2017.

Recommendation(s):

1

For the Corporate Parenting Board to note the findings of the inspection, and seek assurance that the areas that require improvement have been addressed.

1 REASONS FOR RECOMMENDATIONS

1.1 The Pilot inspection focused on the services to vulnerable children and families in Nottingham City. This included a detailed appraisal of the quality of our services to children in care. The findings of the inspection are therefore directly relevant to the Corporate Parenting Board.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

2.1 In January, Ofsted undertook an inspection of Children's Services provided by Nottingham City Council. The inspection was conducted by four inspectors who

undertook a range of intensive inspection activities over a two week period. This included a detailed audit of 270 cases, interviews with staff and observation of frontline service delivery.

- 2.2 This was a pilot to enable Ofsted to trial their new inspection methodology. Although we had agreed to participate in the pilot, the inspection was never the less a robust examination of local practice and delivered graded judgements about the quality of:
 - Services to children in need of support and protection.
 - Services to children looked after.
 - Leadership and Management.
- 2.3 As this is a Pilot inspection the report will not be published.

3 **OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

3.1 None.

4 FINANCE COLLEAGUE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR MONEY/VAT)

4.1 This will be covered in the presentation.

5 LEGAL AND PROCUREMENT COLLEAGUE COMMENTS (INCLUDING RISK MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND **PROCUREMENT IMPLICATIONS)**

5.1 None.

6 STRATEGIC ASSETS & PROPERTY COLLEAGUE COMMENTS (FOR DECISION RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)

6.1 None.

7 EQUALITY IMPACT ASSESSMENT

7.1 Has the equality impact of the proposals in this report been assessed?

No					
An	EIA	is	not	reau	Jil

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A red because: (Please explain why an EIA is not necessary) Not needed as the report does not contain proposals or financial decisions.

8 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

8.1 None.

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

9.1 None, the inspection report will not be published by Ofsted.



Corporate Parenting Board Reporting Schedule: Forward Planner 2017 - 2018

(Report Corresponding Strategic Priority Statement)	Report Lead	Draft Report submitted for Advice	Draft Report Submitted for Departmental Sign-off	Draft Report Submitted to Constitutional Services	Chair's Briefing	Final Report Submitted to Constitutional Services	Corporate Parenting Board
	Quality Assurance Visits of Regulated and Non-regulated Residential Provision Adoption and Permanency (2) Pilot Ofsted Inspection Children in Care Council (Verbal Update) Keep on Caring (Verbal Update) Report Forward Planner	 Kay Sutt Sonia Cain Helen Blackman Jon Rea Lynn Pearce Cllr Mellen 	8 th June 2017	10 th June 2017	15 th May 2017	22 nd May 2017	7 th June 2017	19 th June 2017
ane 47	Independent Reviewing Officer Service Annual Report (3) Pathway Planning (3) Foster Carer Recruitment and Retention Children in Care Joint Strategic Needs Assessment Children in Care Council (Verbal Update) Report Forward Planner (Verbal Update)	 Clive Chambers Sharon Clarke Sonia Cain Grace Brough Jon Rea Clir Mellen 	31 st May 2017	7 th June 2017	14 th June 2017	21 st June 2017	5 th July 2017	17 th July 2017
	Care Leavers Annual Report (4)(5) Physical Health Children in Care and Care Leavers Strategy Review CiC Performance Report (Q3/Q4 16/17) Advocacy and Independent Visitor Annual Report Children in Care Council (Verbal Update)	 Sharon Clarke Kathryn Higgins Steve Comb Steve Comb Valarie Marshal Jon Rea 	26 th July 2017	2 nd August 2017	9 th August 2017	16 th August 2017	6 th September 2017	Agenda Item 18 th September 2017 12

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Report Forward Planner I Clir Mellen
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	Report (Corresponding Strategic Priority Statement)	Report Lead	Draft Report submitted for Advice	Draft Report Submitted for Departmental Sign-off	Draft Report Submitted to Constitutional Services	Chair's Briefing	Final Report Submitted to Constitutional Services	Corporate Parenting Board
	 Statement of Purpose Fostering Service and Adoption Agency Children in Care Placements Emotional Health (1) Performance Report (Q1 and Q2 2017/18) Children in Care Council (Verbal Update) Report Forward Planner 	 Sonia Cain Holly Macer Anna Masding Steve Comb Jon Rea Cllr Mellen 	2 nd October 2017	9 th October 2017	16 th October 2017	23 rd October 2017	8 th November 2017	20 th November 2017
Page 48		 Sonia Cain Caroline Riley Sonia Cain, Sharon Clarke Patrick Skeet Jon Rea Cllr Mellen 	27 th November 2017	4 th December 2017	11 th December 2017	18 th December 2017	3 rd January 2018	15 th January 2018
-	 Educational Attainment of Children in Care (4) NCSCB Missings Update Report Edge of Care Provision Reducing Offending Behaviour Children in Care Council: Have your Say 2016 Report Forward Planner 	 Sarah Fielding Clive Chambers Kay Sutt Sam Flint Jon Rea Cllr Mellen 	2 nd February 2018	9 th February 2018	16 th February 2018	23 rd February 2018	7 th March 2018	19 th March 2018